


# HOURS OF WORK – RAILWAY SAFETY CRITICAL

Date effective	Policy review date	Approver
02/05/2026	01/05/2027	Christina Chambers
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## **POLICY STATEMENT**

It is the policy of Intertrain UK Ltd to observe and control the mandatory requirements in respect of changes to the working hours of people undertaking safety critical work. This is in accordance with The Railways and Other Guided Transport Systems (Safety) Regulations 2006, Network Rail standard NR/L2/OHS/003 with respect to safe working hours. Similarly, the company is aware of the content of Network Rail guidance note NR/GN/INI/001 Guidance on the Management of Door to Door Work and Travel Time.

As an additional note, Intertrain UK Ltd provide training services for persons who work under the compliance regulations of the Transport for London (TFL) infrastructure. However, we do not provide services, nor safety critical work; on, above or near the TFL infrastructure. However, if this position ever changed we would observe the working hours directive as referenced in the S1552 A18 Contract of QUENSH.

We (Intertrain UK Ltd) will manage working hours to ensure that staff who are carrying out safety critical work do not become unfit due to fatigue.

Exceptional circumstances where, owing to adverse weather, equipment failure, accident or other incident, extended working exceeding limits set in a working time pattern will be taken into account to reduce the risk to people or significant disruption to services, and where it is not reasonably practicable to make alternative arrangements.

Exceedance risk assessments will be carried out by nominated responsible persons (Intertrain management) as part of the fatigue management process, and must contain the following information, and be communicated to the people affected:

- Show the working time patterns and controls presently in place:
- Show the changes proposed and the related risk assessment of the effects of these changes:
- Show proposed control measures and the reduction in risk they are designed to achieve:
- Show monitoring arrangements:
- Show contingency arrangements in the event of a failure of control measures:
- Show contingency arrangements in the event of a level of risk worse than predicted:
- Show driving hours to and from the work site
- Consultation with affected people

Any work carried out for other employers or sponsors must also be notified to us (Intertrain UK Ltd) in advance, to ensure that the potential total hours conform to the Safe Working Hours policy. This applies to any work and is not restricted to Rail projects.