

Safe Works Manager (SWM)

This course is designed to train individuals to be Safe Work Managers (SWM). A SWM may be identified and appointed in a complex worksite under possession where the complexity of the worksite may require an additional ES to support to maintain effective control of identified risks.

It is recognised that in multi-activity worksites, the workload associated with the Safe Work Pack process (i.e. managing the number of packs), coupled with that of the Rule Book duties of an ES may be excessive leading to an increase in operational and work activity related interface risk. This also includes in DC line areas the additional responsibilities assigned under NR/WI/ELP/3091.

The aim of this course is to provide delegates with the skills and underpinning knowledge required to undertake Safe Work Manager in line with the associated competence.

Instructions

Due to COVID restrictions, it is recommended that candidates wear face masks in all communal areas.

It is the Sponsors responsibility to ensure candidates booked onto the course are eligible for the training they are to receive and in line with any relevant medical level or restriction that may apply, in accordance with NR/L2/OHS/00124 Competence Specific Fitness Medical Requirements.

Please be aware that candidates will be treated on a training event as if they are at work and they must comply with the relevant medical policy and bring their Sentinel Smartcard which will be swiped at the start of the course.

Candidates must:-

Be a minimum age of 18.

Hold Sentinel Card endorsed with valid PTS competency (must not be in Learning Support)

Have sufficient command of English language as detailed in Network Rail Company Specification NR/S/CTM/021 (Competence & Training in Track Safety)

Meet the medical requirements of Network Rail Standard NR/L2/OHS/00124 Competence Specific Fitness Medical Requirements to minimum medical level 4 and Network Rail Standard NR/L1/OHS/051 (Drugs & Alcohol).

Photo ID - For British Nationals, one of the following (**original hard copy - not electronically**): a current and valid branded form of identity token, used for accessing the RMI (Railway Maintained Infrastructure) such as a Sentinel Card; in-date and valid full driving licence; in-date and valid UK Provisional Photo Card Driving Licence; in-date and valid passport, biometric ID Card, resident permit as per Home Office guidance or 'ValIDate' card.

For Non-British Nationals - an in-date and valid passport is required (**original hard copy - not electronically**).

Proven experience in managing/supervising a complex worksite in a railway environment subject to GE/RT 8000 Rule Book adherence from planning to delivery.

Experience and/or qualification in site risk management.

An understanding of the principles underpinning CDM (Construction Design Management) either through experience or evidence of training.

Approval for SWM training confirming suitability including review of appropriate non-technical skills and evidence of pre-requisites by a Senior Manager.

Non-Technical Skills competences

Communications

Influencing

Negotiating

Leadership

Problem solving

Desirable supporting competencies - Consideration should also be given to the following: A recognised safety qualification (IOSH; Institute of Occupational Safety Health / NEBOSH; National Examination Board in Occupational Safety & Health etc.);

A recognised Project Management qualification (Prince / APM; Association for Project management) and/or

Educated to Degree or similar qualification where it can be demonstrated that safety management was a core module of that qualification

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